Climate Change and ESG Governance

At Adani Energy Solutions, our climate change and ESG governance framework is headed by the Corporate Responsibility Committee (CRC) of the Board with 100% Independent Directors. CRC provides strategic guidance and oversight to the integration of sustainability commitments across the entire operations. This framework deploys sustainability processes, implements initiatives and monitors performance KPIs to ensure alignment with Adani Energy Solutions' climate change and ESG goals and targets. We adopt both top-down and bottom-up approaches to execute our ESG agenda at all levels.

Roles and Responsibilities at all Organisational Levels

Corporate Responsibility Committee and ESG Apex Committee of Board and KMP
- Provide direction to climate change and ESG programme and oversee its implementation across all operations
- Review and approve ESG-related public disclosures, including sustainability reporting

ESG Mentors (Senior Management)
- Guide and provide insights to the ESG Core Working Group and ESG Champions
- Hold quarterly reviews with ESG Champions to mentor ESG projects

Chief Sustainability Officer and ESG Head (Senior Management)
- Develop ESG disclosures and sustainability reporting
- Facilitate ESG Project Champions for independent validation, audits and ESG assurances
- Coordinate with the ESG Apex Committee annually or as needed

ESG Core Working Group (Functional Heads)
- Identifies material issues and risk factors for ESG disclosures
- Provides data, and inputs for ESG disclosure purposes
- Engages with stakeholders including rating agencies
- Develops short-term and long-term plans to achieve CRC's and ESG Apex Committee's vision

ESG Champions (Plant-level SPOCs)
- Lead ESG projects and hold monthly team meetings
- Report the ESG project progress to the ESG Head periodically