Strategic Priority #6

Capitals Deployed

Material Issues

M6 | M11 | M12
M19

Risks

R2 | R3

Business Excellence

Actions Taken in FY 2024-25

- Strengthened the Integrated Management System by upgrading latest version of standards and expanding coverage
- Launched digital portals: "Unnati" for ideas/kaizen, "MySOP" for process management, and "BEx" for various Business Excellence initiatives
- Secured top rank and won 18 awards in 3rd AWMS (Adani Workplace Management System) Accreditation award ceremony, organised by the Adani Workplace Management Academy
- Conducted ABEM refresher training to develop Adani business excellence model
- Initiated the "Process Transformation" initiative to redefine and digitise critical processes

Way Forward

- Continue Process Transformation by implementing TO-BE state for all selected processes
- Develop KPI dashboards to monitor process maturity and improvements
- Enhance process efficiency through structured problem-solving
- Initiate full-fledged application writing and internal assessments for gap identification
- Pursue a PDCA (Plan-Do-Check-Act) approach for continuous process maturity and alignment with ABEM criteria

Performing on our Strategy

100%
IMS Certification/ Recertification completed as per TUV standard requirements

23%
Employees trained and qualified on Six Sigma Yellow Belt e-module programme

15
Certified Lead auditors have been developed for Implemented ISO standards (QMS 9001, EHS 14001, OHSAS 45001, Asset 55001, Energy 50001, ISMS 27001, BCMS 223001)
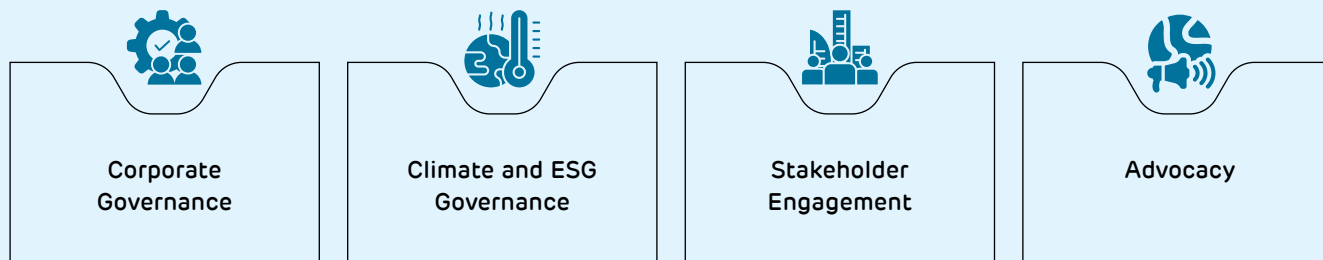
95%
Employees trained and qualified on ABEM awareness e-module programme
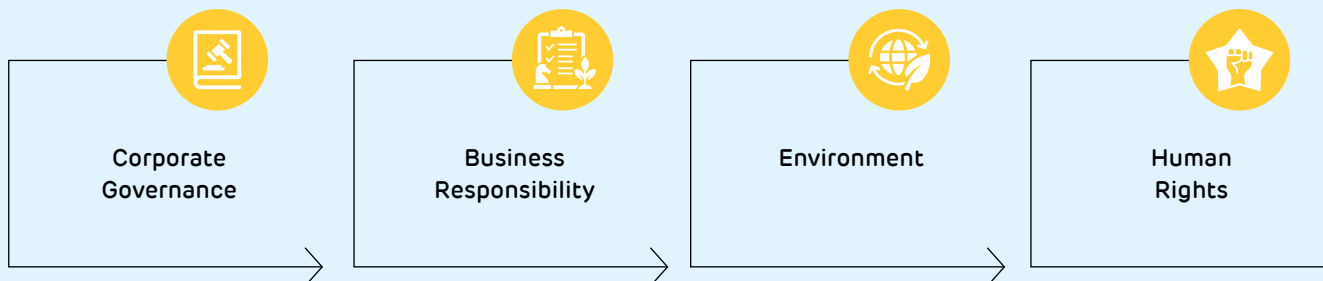
27
Certified ABEM assessors developed to assess the process & result maturity

Leadership Oversight

Corporate Governance	Climate and ESG Governance	Stakeholder Engagement	Advocacy

Policy Commitment

Corporate Governance	Business Responsibility	Environment	Human Rights

Read more on our **website**

Best-in-class Management Systems and Assurance

All the Operational Sites are Certified for

- **ISO 9001:2015 -** Quality Management Systems (QMS)
- **ISO 14001:2015 -** Environmental Management Systems (EMS)
- **ISO 45001:2018 -** Occupational Health and Safety Management Systems (OHSMS)
- **ISO 50001:2018 -** Energy Management Systems (EnMS)
- **ISO 55001:2014 -** Asset Management Systems (AMS)
- I**SO 46001:2019 -** Water Efficiency Management Systems
- **ISO 22301:2019 -** Business Continuity Management Systems (BCMS)
- **ISO/IEC 27001:2022 -** Information Security Management System (ISMS)

ISO 26000:2010 - Guidance on Social Responsibility

SA 8000 – Social Accountability @ ADTPS, WIP for Grid and Retail Electricity Division