

## CEO Water Mandate Index

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| Company pledges to encourage development and use of new technologies, including efficient irrigation methods, new plant varieties, drought resistance, water efficiency and salt tolerance.   | Corporate social responsibility: Sustainable livelihoods                              | 270      |
| Company pledges to be actively involved in the UN Global Compact's Country Networks.  | Robust corporate governance framework: Principle Subscription                         | 299      |

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| Company pledges to support the work of existing water initiatives involving the private sector – e.g., the Global Water Challenge; UNICEF's Water, Environment and Sanitation Program; IFRC Water and Sanitation Program; the World Economic Forum Water Initiative – and collaborate with other relevant UN bodies and inter-governmental organisations – e.g. the World Health Organisation, the Organisation for Economic Co-operation and Development and the World Bank Group. | Water Stewardship  | 166             |
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| Company pledges to exercise 'business statesmanship' by being advocates for water sustainability in global and local policy discussions, clearly presenting the role and responsibility of the private sector in supporting integrated water resource management.   | Advocacy and leadership at APSEZ                                       | 296             |
| Company pledges to partner with governments, businesses, civil society and other stakeholders – for example specialised institutes such as the Stockholm International Water Institute, UNEP Collaborating Centre on Water and Environment and UNESCO's Institute for Water Education – to advance the body of knowledge, intelligence and tools.   | Advocacy and leadership at APSEZ: Industry Associations                | 299             |
| Company pledges to join and/or support special policy- oriented bodies and associated frameworks – e.g., UNEP's Water Policy and Strategy; UNDP's Water Governance Programme.   | Advocacy and leadership at APSEZ: Industry Associations                | 299             |
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| Company pledges to be active members of the local community and encourage or provide support to local government, groups and initiatives seeking to advance the water and sanitation agendas.   | Corporate social responsibility: Building strong ties with communities | 258             |
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| Company pledges to work with public authorities and their agents to support – when appropriate – the development of adequate water infrastructure, including water and sanitation delivery systems.   | Corporate social responsibility: Water Conservation Efforts            | 275             |
| <b>Transparency</b>   |  |                 |
| Company pledges to include a description of actions and investments undertaken in relation to The CEO Water Mandate in our annual communications on progress for the UN Global Compact, making reference to relevant performance indicators such as the water indicators found in the Global Reporting Initiative (GRI) Guidelines.   | Strengthening our ESG framework: Our guiding focus                     | 152             |
| Company pledges to publish and share our water strategies (including targets and results as well as areas for improvement) in relevant corporate reports, using – where appropriate – the water indicators found in the GRI Guidelines.   | Water Stewardship  | 166             |
| Company pledges to be transparent in dealings and conversations with governments and other public authorities on water issues   | Advocacy and leadership at APSEZ: Industry Associations                | 299             |

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| <b>1 Mapping biodiversity interfaces with business operations</b>  |  |          |
| 1.1 Number of production sites that have been screened with regard to relevance of potential impacts and dependencies on biodiversity and ecosystem services | Formulation of Biodiversity Management Plans: Robust biodiversity risk assessment: 15 operational sites have been assessed which include 14 ports location and one logistics site.   | 185      |
| 1.2 Relevance of biodiversity and ecosystem services for each step in the value chain (own operations, suppliers, use phase, end-of-life, transport)         | Protecting biodiversity, restoring our ecosystems  | 180      |
| <b>2 Enhancing awareness on biodiversity within the organisation</b>   |  |          |
| 2.1 Number of trained employees on biodiversity and ecosystem services   | Biodiversity Awareness and Knowledge: APSEZ promotes biodiversity awareness through initiatives like the 13 <sup>th</sup> Environment Shikhar at Adani Corporate House, Ahmedabad. The event gathered 35 employees from across India and featured expert sessions on CRZ regulations, EIA modelling, coastal and terrestrial ecology, and climate change.  | 189      |
| 2.2 Percentage of employees within organisation who have been sensitised on biodiversity   | 58 %   | 449      |
| 2.3 Activities undertaken to create greater awareness on biodiversity among employees  | Biodiversity Awareness and Knowledge: The 13 <sup>th</sup> Environment Shikhar programme hosted a Biodiversity Knowledge Session, engaging 35 environmental experts from various regions. Other activities include. <ul style="list-style-type: none"> <li>■ Celebration of important days such as World Environment Day, Wildlife Week, World Ocean Day, Biodiversity Day, World Wetland Day etc</li> <li>■ Plantation drives</li> <li>■ Seminars, lectures, webinars, workshops awareness sessions</li> <li>■ Video screening</li> </ul> | 189      |
| <b>3 Assessing biodiversity risks and opportunities</b>  |  |          |
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| 3.2 Assessment of risks and opportunities with regard to biodiversity and ecosystem services   | Robust biodiversity risk assessment: Detailed Biodiversity Impact Assessment   | 185      |

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| <b>4 Considering the impacts of business decisions on biodiversity</b>  |  |          |
| 4.1 Organisation-wide policy that addresses biodiversity and ecosystem services                               | 1. Biodiversity Policy<br>2. Environment Policy  | 181      |
| <b>5 Setting objectives and targets for biodiversity management</b>   |  |          |
| 5.1 Strategy for biodiversity and ecosystem management  | Our biodiversity strategy, Our biodiversity commitments / targets  | 183      |
| 5.2 Action Plan to avoid, minimise, rehabilitate and offset biodiversity impacts                              | Protecting biodiversity, restoring our ecosystems: Risk Mitigation Hierarchy   | 186      |
| <b>6 Designating an individual within the organisation as biodiversity champion</b>                           |  |          |
| 6.1 Name, title, and contact details of designated biodiversity champion                                      | Mr. Rahul Agarwal, Head – ESG & IR – APSEZ has been entrusted as Biodiversity Champion at Corporate level  | -        |
| <b>7 Including the applicable biodiversity aspects in the environmental management systems</b>                |  |          |
| 7.1 Inclusion of biodiversity aspects in environmental management system                                      | Protecting biodiversity, restoring our ecosystems: Formulation of Biodiversity Management Plans  | 185      |
| <b>8 Encouraging relevant stakeholders to support better biodiversity management</b>                          |  |          |
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| 8.2 Activities undertaken for/with customers and consumers  | Using Technology to Drive Customer Satisfaction  | 306      |
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| <b>9 Engaging in policy advocacy and dialogue with Government, NGOs and academia on biodiversity concerns</b> |  |          |
| 9.1 Engagement through various platforms (e.g., sharing of best practice, research partner, sponsor)          | Biodiversity stakeholder engagement  | 188      |
| 9.2 Participation in policy advocacy at International, national, or local level                               | Industry Associations: APSEZ actively engages with regulatory bodies on biodiversity issues, both directly and through industry associations like FICCI, and IUCN Leaders for Nature (India).      | 299      |
| <b>10 Initiating the valuation of relevant biodiversity and ecosystem services</b>                            |  |          |
| 10.1 Valuation of impacts (positive and negative) and dependencies (direct and indirect)                      | Robust biodiversity risk assessment: Assessment leverages the Ecosystem Service Matrix (ESM) to identify dependency-related biodiversity risks to ecosystems, within and adjacent to project sites | 184      |