

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback

ATGL has implemented various platforms to ensure that we effectively receive and respond to consumer complaints and feedback. We have made available several interface platforms such as:

- Customer Helpline number
- Customer Delight Front Office
- KIOSK machine
- IVRS
- Email addresses with escalation matrix
- My AdaniGas mobile application
- AdaniGas website

Each of these platforms is designed to make it easier for our customers to reach out to us with their concerns.

We follow standard operating procedures and guidelines, along with a stipulated TAT period for responding to complaints. Our meticulously structured escalation matrix is in place to ensure the qualitative and prompt closure of complaints. This matrix helps us address issues efficiently and ensures that no complaint goes unresolved.

In addition to these interfaces, ATGL also tackles complaints lodged on the MoPNG portal, PNGRB portal, consumer forums, and escalated cases over social media platforms. We strive to resolve all complaints satisfactorily, no matter the platform through which they are submitted.

Furthermore, ATGL captures customer feedback on the resolution of complaints and conducts timely analyses for further improvement in the respective areas. This feedback loop is crucial for us to continue enhancing our services and ensuring customer satisfaction.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about

Particulars	As a percentage to total Turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	100
Recycling and/or safe disposal	NA

3. Number of consumer complaints in respect of the following:

	FY 2024-25		Remarks	FY 2023-24		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	NIL	NIL	NA	NIL	NIL	NA
Advertising	NIL	NIL	NA	NIL	NIL	NA
Cyber-security	NIL	NIL	NA	NIL	NIL	NA
Delivery of essential services	74,622	14	NA	53,994	6	NA
Restrictive Trade Practices	NIL	NIL	NA	NIL	NIL	NA
Unfair Trade Practices	NIL	NIL	NA	NIL	NIL	NA
Other	69,558	4,477	NA	67,076	5,117	--

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	NA
Forced recalls	NIL	NA

5 Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes.

We have cyber security and data privacy policy in line with its commitment to establishing and improving cyber security preparedness and minimizing exposure to associated risks.

Weblink: <https://www.adanigas.com/en/privacy-policy>

6 Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

None.

7. Provide the following information relating to data breaches:

- Number of instances of data breaches: 0
- Percentage of data breaches involving personally identifiable information of customers: NA
- Impact, if any, of the data breaches: NA

Leadership Indicators

1. Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).

Brief details of wide range of services like PNG, CNG provided by ATGL can be found in this page <https://www.adanigas.com/#servicesSec>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

- During the installation of new Gas connection, the consumer is provided with detailed kits mentioning Do's and Don'ts
- Over every single Gas meter at consumer's premises safety steps on usage of gas is written along with the contact number in case of emergency.
- Various other campaign such as dial before dig, Safety campaign during festivals (i.e.) Diwali, Holi are undertaken for better consumer involvement I safety.
- The company publishes safety tips in social media from time to time for consumer awareness.
- Company ensures adequate quantity of odorant in the gas to alert the consumer in case of any leakage
- Regular alert and awareness is given to all CNG sector consumers for periodic Hydro-testing

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Initiative 1: SMS/emails are sent to all industrial and commercial customers at reasonable advance notice to inform regarding any planned gas supply shutdown that is necessary for expansion/reliability of gas supply infrastructure.

Initiative 2: In case of any unplanned discontinuity of gas supply mostly due to damage to gas pipeline by third party, SMS/emails are sent to those consumers which are affected or expected to be affected from the temporary supply discontinuity required to restore the gas supply.

Initiative 3: If there is an unplanned gas supply discontinuity for domestic gas consumers due to reasons like damage to the gas pipeline by third party then Text message on registered mobile phone number of consumers is initiated.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes.

Since ATGL is more of a utility Company the information of services offered to the consumers are well informed through several modes (Website, Brochures, SMS etc.). Yes, every year an exhaustive customer survey is being carried out in the Geographical Areas where our customer footprint is prevalent.



Science Based Assurance in
Quality, Safety & Sustainability.

Independent Reasonable Assurance Statement to Adani Total Gas Limited on Business Responsibility & Sustainability Report (BRSR) FY2025 Core Disclosures as part of the Annual Integrated Report.

To the Management of Adani Total Gas Ltd., Ahmedabad, India

Introduction

Intertek India Private Limited ("Intertek") was engaged by Adani Total Gas Limited ("ATGL") to provide an independent reasonable assurance on its BRSR (Business Responsibility & Sustainability Report) core disclosures for FY2025 as part of their Integrated Annual Report ("the Report"). The scope of the Report comprises the reporting period of FY2025. The Report is prepared by ATGL based on SEBI's (Securities and Exchange Board of India) BRSR guidelines. The assurance was performed in accordance with the requirements of International Federation of Accountants (IFAC), International Standard on Assurance Engagement (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information.

Objective

The objectives of this reasonable assurance exercise were, by review of objective evidence, to confirm whether any evidence existed that the sustainability related disclosures in alignment with BRSR requirements, as declared in the Report, were not accurate, complete, consistent, transparent and free of material error or omission in accordance with the criteria outlined below.

Intended Users

This Assurance Statement is intended to be a part of the Integrated Annual Report of Adani Total Gas Limited.

Responsibilities

The management of ATGL is solely responsible for the development of the Report and its presentation. Management is also responsible for the design, implementation and maintenance of internal controls relevant to the preparation of the Report so that it is free from material misstatement, whether due to fraud or error.

Intertek's responsibility, as agreed with the management of ATGL, is to provide assurance and express an opinion on the data and assertions in the Report based on our verification following the assurance scope and criteria given below. Intertek does not accept or assume any responsibility for any other purpose or to any other person or organization. This document represents Intertek's independent and balanced opinion on the content and accuracy of the information and data held within.

Assurance Scope

The assurance has been provided for selected sustainability performance disclosures as per BRSR core disclosures with reference to SEBI's "BRSR Core - Framework for assurance and ESG disclosures for the value chain" vide as per latest circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dated 28th March, 2025, presented by ATGL in its Report. The Assurance boundary included data and information for operation of City Gate Stations, CNG Stations, Offices, Stores, LCNG; EV charging station and Compressed Biogas Plant across pan India of ATGL, ATEL and ATBL respectively. Our scope of assurance included verification of internal control systems, data and information on core disclosures reported as summarized below:



BRSR-Core Disclosures

- Total scope 1 and scope 2 emissions
- GHG emissions intensity (scope 1 and 2).
- Water consumption, water consumption Intensity and water discharge by destination and levels of treatment
- Total Energy consumed, total Electricity & fuel consumed by renewable & Non-renewable sources, % of energy consumed from renewable sources and Energy intensity.
- Waste Generation (category wise), Disposal, Recovered, Disposed and Intensity
- Cost incurred on well-being measures as a % of total revenue of the company.
- Safety related incidents (LTIFR + Fatality + Permanent Disabilities) including contractual workforce.
- Gross wages paid to females as percentage of wages paid.
- Complaints on POSH
- Input material sourced (from MSMEs/ small producers and from within India)
- Enabling inclusive development (Job creation in smaller towns and wages paid)
- Instances involving loss / breach of data of customers and Number of days of accounts payable.
- Concentration of purchases & sales done with trading houses, dealers, and related parties. Also loans and advances & investments with related parties.

Assurance Criteria

Intertek conducted the assurance work in accordance with the requirements of 'Reasonable Assurance' procedures as per the following standard:

- International Standard on Assurance Engagements (ISAE) 3000 (revised) for 'Assurance Engagements other than Audits or Reviews of Historical Financial Information'.
- International Standard on Assurance Engagements (ISAE) 3410 for 'Assurance Engagements on Greenhouse Gas Statement

A reasonable assurance engagement involved assessing the risks of material misstatement of the agreed indicators/parameters whether due to fraud or error, responding to the assessed risks as necessary in the circumstances. A materiality threshold level of 5% was applied. Assessment of compliance and materiality was undertaken against the stated calculation methodology and criteria.

Limitations

We have relied on the information, documents, records, data, and explanations provided to us by ATGL for the purpose of our review.

The assurance scope excludes:

- Any disclosures beyond those specified in the Scope section above.
- Data and information fall outside the defined reporting period.
- Data pertaining to the Company's financial performance, strategy, and associated linkages are articulated in the Report.
- Assertions made by the Company encompassing expressions of opinion, belief, aspiration, expectation, forward-looking statements, and claims related to Intellectual Property Rights and other competitive issues.

While we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls.

The procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within software/IT systems.



Methodology

Intertek performed assurance work using a risk-based approach to obtain the information, explanations and evidence that was considered necessary to provide a reasonable level of assurance. The assurance was conducted by desk reviews, visit to ATGL's City Gate station, CNG stations in Vadodara, CBG plant in Barsana, and stakeholder interviews with regards to the reporting and supporting records for the fiscal year 2025 at ATGL's corporate office in Ahmedabad. Our assurance task was planned and carried out during Feb-May 2025. The assessment included the following:

- Review of the Report that was prepared in accordance with the SEBI's BRSR guidelines.
- Review of processes and systems used to gather and consolidate data.
- Examined and reviewed documents, data and other information made available at selected ATGL's operational sites, corporate office and digitally.
- Conducted interviews with key personnel responsible for data management at selected ATGL's sites in Vadodara, Barsana and corporate office.
- Assessment of appropriateness of various assumptions, estimations and thresholds used by ATGL for data analysis.
- Review of BRSR core disclosures for the duration from 1st April 2024 to 31st March 2025 for ATGL was carried out onsite at ATGL's corporate office and selected business locations.
- Appropriate documentary evidence was obtained to support our conclusions on the information and data reviewed and details would be provided in a separate management report.

Conclusions

Intertek reviewed BRSR core disclosures provided by ATGL in its Report. Based on the procedures performed as above, evidences obtained and the information and explanations given to us along with the representation provided by the management and subject to inherent limitations outlined elsewhere in this report, in our opinion, ATGL's data and information on BRSR core disclosures for the period of 01 April 2024 to 31 March 2025 included in the Report, is, in all material respects, in accordance with the SEBI's BRSR guidelines.

Intertek's Competence and Independence

Intertek is a global provider of assurance services with a presence in more than 100 countries employing approximately 43,500 people. The Intertek assurance team included competent sustainability assurance professionals, who were not involved in the collection and collation of any data except for this assurance opinion. Intertek maintains complete impartiality towards any people interviewed.

For Intertek India Pvt. Ltd.

Poonam Sinha

Poonam Sinha, Verifier
Manager-Sustainability

12th May 2025

Beth Mielbrecht

Elizabeth Mielbrecht, Reviewer
Project Director

12th May 2025

No member of the verification team (stated above) has a business relationship with Adani Total Gas Ltd. stakeholders beyond that is required of this assignment. No form of bribe has been accepted before, throughout and after performing the verification. The verification team has not been intimidated to agree to do this work, change and/or alter the results of the verification. The verification team has not participated in any form of nepotism, self-dealing and/or tampering. If any concerns or conflicts were identified, appropriate mitigation measures were put in place, documented and presented with the final report. The process followed during the verification is based on the principles of impartiality, evidence, fair presentation and documentation. The documentation received and reviewed supports the conclusion reached and stated in this opinion.



Independent Limited Assurance Statement to Adani Total Gas Limited on Business Responsibility & Sustainability Report (BRSR) FY2025- Non-Core Disclosures as part of the Annual Integrated Report.

To the Management of Adani Total Gas Ltd., Ahmedabad, India

Introduction

Intertek India Private Limited ("Intertek") was engaged by Adani Total Gas Limited ("ATGL") to provide an independent limited assurance on its BRSR (Business Responsibility & Sustainability Report) selected non-core disclosures for FY2025 as a part of their Integrated Annual Report ("the Report"). The scope of the Report comprises the reporting period of FY2025. The Report is prepared by ATGL based on SEBI's (Securities and Exchange Board of India) BRSR guidelines. The assurance was performed in accordance with the requirements of International Federation of Accountants (IFAC) International Standard on Assurance Engagement (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information.

Objective

The objectives of this limited assurance exercise were, by review of objective evidence, to confirm whether any evidence existed that the sustainability related disclosures in alignment with BRSR requirements, as declared in the Report, were not accurate, complete, consistent, transparent and free of material error or omission in accordance with the criteria outlined below.

Intended Users

This Assurance Statement is intended to be a part of the Integrated Annual Report of Adani Total Gas Limited.

Responsibilities

The management of ATGL is solely responsible for the development of the Report and its presentation. Management is also responsible for the design, implementation and maintenance of internal controls relevant to the preparation of the Report so that it is free from material misstatement, whether due to fraud or error.

Intertek's responsibility, as agreed with the management of ATGL, is to provide assurance and express an opinion on the data and assertions in the Report based on our verification following the assurance scope and criteria given below. Intertek does not accept or assume any responsibility for any other purpose or to any other person or organization. This document represents Intertek's independent and balanced opinion on the content and accuracy of the information and data held within.

Assurance Scope

The Assurance has been provided for sustainability performance of BRSR Non-Core disclosures presented by ATGL in its Report. The Assurance boundary included data and information for operation of City Gate Stations, CNG Stations, Offices, Stores, LCNG; EV charging station and Compressed Biogas Plant across pan India of ATGL, ATEL and ATBL respectively. Our scope of assurance included verification of data and information on selected disclosures reported as summarized below:



- Total number of permanent and other than permanent employees.
- Total number of permanent and other than permanent workers.
- Total number of female employees and workers.
- Total number of differently abled employees and workers (permanent and other than permanent).
- Turnover rate for permanent employees and permanent workers.
- Corporate Social Responsibility (CSR) details (total expenditure).
- Percentage of R&D and Capex Investment
- Return to work and retention rates of permanent employees and workers that took parental leave.
- Performance and career development reviews of employees and workers.
- Percentage of plants and offices that were assessed for health and safety practice and working conditions.
- Number of employees and workers covered under Skill upgradation and H&S trainings.
- Number and % of employees and workers covered under training on human rights policy and issues.
- Minimum wage paid to employees and workers.
- Total scope 3 emissions (including Capital goods, Fuel-and-energy-related activities, Waste generated in operations, Business travel, Employee commuting, Use of sold products)

Assurance Criteria

Intertek conducted the assurance work in accordance with requirements of 'Limited Assurance' procedures as per the following standard:

- International Standard on Assurance Engagements (ISAE) 3000 (revised) for 'Assurance Engagements other than Audits or Reviews of Historical Financial Information'.
- International Standard on Assurance Engagements (ISAE) 3410 for 'Assurance Engagements on Greenhouse Gas Statement

A limited assurance engagement comprises of limited depth of evidence gathering including inquiry and analytical procedures and limited sampling as per professional judgement of assurance provider. A materiality threshold level of 10% was applied. Assessment of compliance and materiality was undertaken against the stated calculation methodology and criteria.

Methodology

Intertek performed assurance work using a risk-based approach to obtain the information, explanations and evidence that was considered necessary to provide a reasonable level of assurance. The assurance was conducted by desk reviews, visit to ATGL's City Gate station, CNG stations in Vadodara, CBG plant in Barsana, and stakeholder interviews with regards to the reporting and supporting records for the fiscal year 2025 at ATGL's corporate office in Ahmedabad. Our assurance task was planned and carried out during Feb-May 2025. The assessment included the following:

- Review of the Report that was prepared in accordance with the SEBI's BRSR guidelines.
- Review of processes and systems used to gather and consolidate data.
- Examined and reviewed documents, data and other information made available at ATGL's operational sites, corporate office and digitally.
- Conducted physical interviews with key personnel responsible for data management.
- Assessment of appropriateness of various assumptions, estimations and thresholds used by ATGL for data analysis.
- Review of BRSR disclosures on sample basis for the duration from 1st April 2024 to 31st March of 2025 for ATGL was carried out onsite at ATGL's corporate office and selected business locations.
- Appropriate documentary evidence was obtained to support our conclusions on the information and data



reviewed and details would be provided in a separate management report. reviewed and details would be provided in a separate management report.

Conclusions

Intertek reviewed selected BRSR disclosures provided by ATGL in its Annual Integrated Report. Based on the data and information provided by ATGL, Intertek concludes with limited assurance that there is no evidence that the sustainability data and information presented in the Report is not materially correct. The report provides a fair representation of BRSR disclosures and is in accordance with the SEBI's BRSR guidelines to the best of our knowledge.

Intertek's Competence and Independence

Intertek is a global provider of assurance services with a presence in more than 100 countries employing approximately 43,500 people. The Intertek assurance team included competent sustainability assurance professionals, who were not involved in the collection and collation of any data except for this assurance opinion. Intertek maintains complete impartiality towards any people interviewed.

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ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

Assured data to be published in ATGL IAR FY2025

Sr. No.	Attribute	Parameter	Unit of Measures/Attribute	Values (FY 2024-25)
1	Green-house gas (GHG) footprint	Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	80662
		Total Scope 2 emissions (Break-up of the GHG (CO2e) into CO2, CH4, N2O)	Metric tonnes of CO2 equivalent	45200
		Total Scope 1 and Scope 2 emission intensity per rupee of turnover	tCO2e/INR in Crore	23
		Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	tCO2e / PPP revenue in Million US\$	47.40
2	Water footprint	Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO2e/Million KWH	13.60
		Total water consumption	KL	107708
		Water consumption intensity	KL/ INR in crore	20
		Total Water consumption / Physical output	KL / PPP revenue in Million US\$	40.56
3	Energy footprint	Water Discharge by destination and levels of Treatment	KL/Million KWH	11.64
		Total energy consumed	Giga Joules (GJ)	757997
		% of energy consumed from renewable sources	In % terms	0.5233
		Energy intensity	GJ/ PPP revenue In Million US\$	285.46
4	Embracing circularity – details related to waste management by the entity	GJ/ INR in Crore	140	
		GJ/ Million KWH	81.95	
		Plastic waste (A)	MT	11.75
		E-waste (B)	MT	3.18
		Bio-medical waste (C)	MT	0
		Construction and demolition waste (D)	MT	0
		Battery waste (E)	MT	3.24
		Radioactive waste (F)	MT	0
		Other Hazardous waste (G)	MT	30.88
		Other Non-hazardous waste (H)	MT	90.72
Total (A+B + C + D + E + F + G+ H)	MT	139.78		
Waste intensity per rupee of turnover from operations	MT /INR in Crore	0.0258		



ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

		Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	Mt/ PPP revenue in Million US\$	0.0526
		Total Waste/ Physical Op	Mt/ Million KWH	0.015
		(i) Recycled	MT	136.53
		(ii) Re-used	MT	0
		(iii) Other recovery operations	MT	0
		(i) Incineration	MT	0
		(ii) Landfilling	MT	0
5	Enhancing Employee Wellbeing and Safety	(iii) Other disposal operations	MT	3.24
		Spending on measures towards well-being of employees and workers – cost incurred as a % of total revenue of the company (Excluding Workers)	In % terms	0.0219
		Details of safety related incidents for employees and workers (including contract-workforce e.g. workers in the company's construction sites)	Number of Permanent Disabilities	2
			Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	0.57
6	Enabling Gender Diversity in Business		No. of fatalities	0
		Gross wages paid to females as % of wages paid	In % terms	1.48
		Complaints on POSH	Total Complaints on Sexual Harassment (POSH) reported	Nil
7	Enabling Inclusive Development		Complaints on POSH as a % of female employees / workers	Nil
			Complaints on POSH upheld	Nil
		Input material sourced from following sources as % of total purchases –and from within India	Directly sourced from MSMEs/ small producers (In % terms – As % of total purchases by value)	10%
			Sourced directly from within the district and neighbouring districts	100%
			Job creation in smaller towns – Wages paid to persons employed in smaller towns (permanent or non-permanent /on contract) as % of total wage cost	In % terms with location
		Rural	0.25 %	
		Semi-urban	1.05 %	
		Urban	8.5 %	



ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

			Metropolitan	90.19%
8	Fairness in Engaging with Customers and Suppliers	Instances involving loss / breach of data of customers as a percentage of total data breaches or cyber security events	In % terms	Nil
		Number of days of accounts payable	(Accounts payable *365) / Cost of goods/services procured	30.69
9	Open-ness of business	Concentration of purchases & sales done with trading houses, dealers, and related parties Loans and advances & investments with related parties	Purchases from trading houses as % of total purchases	18.10%
			Number of trading houses where purchases are made from	12
			Purchases from top 10 trading houses as % of total purchases from trading houses	99.99%
			Sales to dealers / distributors as % of total sales	72%
			Number of dealers / distributors to whom sales are made	122
			Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	46%
			Share of RPTs (as respective %age) in	
			Purchases	0%
			Sales	0%
			Loans & advances	0%
Investments	94.6%			
BRSR (Non-core Disclosures)				
10.	Section A: General Disclosure	Total number of permanent and other than permanent employees	No. of permanent employee (Male)	520
			No. of permanent employee (Female)	17
			No. of other than permanent employee (Male)	4



ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

			No. of other than permanent employee (Female)	1
		Total number of permanent and other than permanent workers	No. of permanent workers (Male)	38
			No. of permanent workers (Female)	3
			No. of other than permanent workers (Male)	105
			No. of other than permanent workers (Female)	3
		Total number of differently abled employees and workers (Permanent and other than permanent)	No. of differently abled permanent employee (male)	2
			No. of differently abled permanent employee (female)	0
			No. of differently abled other than permanent employee (male)	0
			No. of differently abled other than permanent employee (female)	0
		Turnover rate for permanent employees and permanent workers	Turnover rate for permanent employees (male)	18.11%
			Turnover rate for permanent employees (female)	11.43%
Turnover rate for permanent workers (male)	9.88%			
Turnover rate for permanent workers (female)	0%			
11	Principle 2: Business should provide goods and services in a manner that is sustainable & safe	% of R&D and capex investment	R&D	0%
			Capex investment	3%



ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

12	Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains	Return to work and Retention rates of permanent employees that took parental leave.	Return to work (Male)	100%	
			Retention rate (Male)	87%	
		Performance and career development reviews of employees and workers	Employees (Male)	492	
			Employees (Female)	17	
		% of plants and offices that were assessed for health and safety practice and working conditions	In % terms	100%	
		Number of employees covered under Skill upgradation and H&S trainings.	No. of H&S trainings (Male)	429	
			No. of H&S trainings (Female)	16	
			No. of skill upgradation (Male)	498	
			No. of skill upgradation (Female)	17	
			No. of H&S training (Total)	445	
No. of Skill upgradation (Total)	515				
13	Principle 5: Businesses should respect and promote human rights	Number and % of employees and workers covered under training on human rights policy and issues.	No. of Permanent employees	495	
			No. of Permanent workers	31	
		Minimum wage paid to employees and workers.	In terms of %Permanent employees (Male)	0%	
			Permanent employees (Female)	0%	
	Other than Permanent employees (Male)		0%		
	Other than Permanent employees (Female)		0%		
	14.	Principle 8 Businesses should promote inclusive growth and equitable development	Corporate Social Responsibility (CSR) details (total expenditure)	INR in Lakhs	1,550
	15.	Scope 3 emissions	Total Scope 3 emissions	Metric tonnes of CO2 equivalent	2074877
Environment, Social and Governance (GRI indicators)					
16.	GRI 2-7:	Top Management (Governance Bodies)_ >50 years_Male	In terms of no.	1	
		Top Management		1	



ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

16.	Total no. of employees and breakdown by gender and age GRI 405-1: Percentage of employees per employee category	(Governance Bodies)_ > 30-50 years_Male	In terms of No.	0
		Top Management (Governance Bodies)_ <30 years _Male		0
		Top Management (Governance Bodies)_ >50 years_Female		0
		Top Management (Governance Bodies)_ > 30-50 years_Female		0
		Top Management (Governance Bodies)_ <30 years _Female		0
		Senior Management >50 years_Male		18
		Senior Management > 30-50 years_Male		6
		Senior Management)_ <30 years _Male		0
		Senior Management)_ >50 years_Female		0
		Senior Management)_ > 30-50 years_Female		0
		Senior Management_ <30 years _Female		0
		Middle Management >50 years_Male		12
		Middle Management > 30-50 years_Male		76
		Middle Management_ <30 years _Male		0
		Middle Management_ >50 years_Female		0
		Middle Management_ > 30-50 years_Female		0
		Middle Management_ <30 years _Female		0
		Junior Management >50 years_Male		11
		Junior Management > 30-50 years_Male		203
		Junior Management_ <30 years_Male		192
		Junior Management >50 years_Female		0
		Junior Management > 30-50 years_Female		4
		Junior Management_ <30 years_female		13
		Permanent Workers>50 years_male		3
		Permanent Workers > 30-50 years_male		35
		Permanent Workers_ <30 years_male		0
		Permanent Workers>50 years_female		1
		Permanent Workers > 30-50 years_female		2
		Permanent Workers_ <30 years_female		0
		Other than Permanent Workers>50 years_male		4
		Other than Permanent Workers > 30-50 years_male		47
		Other than Permanent Workers_ <30 years_male		54
Other than Permanent Workers>50 years_female	0			
Other than Permanent Workers > 30-50 years_female	1			
Other than Permanent Workers_ <30 years_female	2			
16.	GRI 401:1- New Hires Employee in FY 2024-25	New Hires_Male_ > 50 years_TM	In terms of No.	0
		New Hires_Male_ >30-50 years_TM		0
		New Hires_Male_ < 30 years years_TM		0
		New Hires_female_ > 50 years_TM		0
		New Hires_female_ >30-50 years_TM		0
		New Hires_female_ < 30 years years_TM		0
		New Hires_Male_ > 50 years_SM		4
New Hires_Male_ >30-50 years_SM	3			



ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

		New Hires_Male_ < 30 years years_SM		0
		New Hires_female_ > 50 years_SM		0
		New Hires_female_ >30-50 years_SM		0
		New Hires_female_ < 30 years years_SM		0
		New Hires_Male_ > 50 years_MM		1
		New Hires_Male_ >30-50 years_MM		13
		New Hires_Male_ < 30 years years_MM		1
		New Hires_female_ > 50 years_MM		0
		New Hires_female_ >30-50 years_MM		0
		New Hires_female_ < 30 years years_MM		0
		New Hires_Male_ > 50 years_JM		0
		New Hires_Male_ >30-50 years_JM		54
		New Hires_Male_ < 30 years years_JM		57
		New Hires_female_ > 50 years_JM		0
		New Hires_female_ >30-50 years_JM		0
		New Hires_female_ < 30 years years_JM		0
		New Hires_Male_ > 50 years_OM		0
		New Hires_Male_ >30-50 years_OM		0
		New Hires_Male_ < 30 years years_OM		0
		New Hires_female_ > 50 years_OM		0
		New Hires_female_ >30-50 years_OM		0
		New Hires_female_ < 30 years years_OM		0
17.	GRI 401-1: Employee Turnover in FY 2024-25	Employee turnover_Male_ > 50 years_TM	In terms of no.	0
		Employee turnover_Male_ >30-50 years_TM		0
		Employee turnover_Male_ < 30 years years_TM		0
		Employee turnover_female_ > 50 years_TM		0
		Employee turnover_female_ >30-50 years_TM		0
		Employee turnover_female_ < 30 years years_TM		0
		Employee turnover_Male_ > 50 years_SM		2
		Employee turnover_Male_ >30-50 years_SM		2
		Employee turnover_Male_ < 30 years years_SM		0
		Employee turnover_female_ > 50 years_SM		0
		Employee turnover_female_ >30-50 years_SM		1
		Employee turnover_female_ < 30 years years_SM		0
		Employee turnover_Male_ > 50 years_MM		1
		Employee turnover_Male_ >30-50 years_MM		12
		Employee turnover_Male_ < 30 years years_MM		0
		Employee turnover_female_ > 50 years_MM		0
		Employee turnover_female_ >30-50 years_MM		0
		Employee turnover_female_ < 30 years years_MM		1
		Employee turnover_Male_ > 50 years_JM		0
		Employee turnover_Male_ >30-50 years_JM		34
		Employee turnover_Male_ < 30 years years_JM		39



ADANI TOTAL GAS LIMITED

Annexure- 1
(Assured Data)

		Employee turnover_female_ > 50 years_JM		0
		Employee turnover_female_ >30-50 years_JM		0
		Employee turnover_female_ < 30 years years_JM		0
		Employee turnover_Male_ > 50 years_OM		0
		Employee turnover_Male_ >30-50 years_OM		4
		Employee turnover_Male_ < 30 years years_OM		1
		Employee turnover_female_ > 50 years_OM		0
		Employee turnover_female_ >30-50 years_OM		0
		Employee turnover_female_ < 30 years years_OM		0
18.	GRI 405-2: Fair Remuneration and Pay Equity	Ratio of basic salary and remuneration of women to men	In terms of ratio	01:1.05
19.	GRI 404-1: Average training	Senior Management_Male	Average Training Hours	21
		Senior Management_female		0
		Middle Management_Male		84
		Middle Management_female		4
		Junior Management_Male		68
		Junior Management_female		78